

ASSOCIATE PASTOR

GUIDING SCRIPTURES:

Matthew 28:18-20: Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Ephesians 4:11-13: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

PURPOSE: this role lies at the heart for LEFC's strategy of building the church by helping lead and give direction to the ministries at the centre of LEFC.

RESPONSIBILITIES:

1. To work with the Lead Pastor in helping give spiritual and visionary leadership to LEFC and its ministries.
2. To track and monitor strategic planning and budgeting for the ministries of LEFC (in consultation with the Lead Pastor).
3. To be an active member of the preaching team (approx. 20% of Sundays).
4. To help provide pastoral care to individuals of the LEFC body, including but not limited to weddings, funerals and visitation.
5. To provide coaching, support and oversight to some staff positions as well as the janitorial and bookkeeping contracts.
6. To give direction to the ministries and leadership teams at the 'centre' of LEFC as we seek to build movements at the edge. This includes, but is not limited to:
 - Congregational care (incl: benevolence, counseling and recovery programs)
 - Senior's Ministry
 - Global Outreach Team
 - Generous giving
 - Men's ministry and Adult education initiatives
 - Finance Team
 - Building/Building Project
 - Alpha
 - Membership team and next step classes
7. To pursue spiritual and professional growth opportunities that contributes to his effectiveness as the associate pastor of LEFC.

ACCOUNTABILITY:

The individual will be accountable to the Lead Pastor and under the guidance LEFC policies and constitutional by-laws.

TIME REQUIREMENTS

The individual will carry out his responsibilities by working a regular full time workweek. Vacation, benefits, sabbatical and continuing education are laid out in the Personnel Policy Manual of LEFC.

KEY GIFTS AND PASSIONS

Leadership (spiritual and organizational), Christian Maturity (intimacy and dependence on God), Equipper (coach, team builder, teacher and motivator), Interpersonal (a gatherer of people), Strategic Thinker (systems and model developer), Missional (Kingdom-building focused)