

Director of Family and Children's Ministry

GUIDING SCRIPTURES:

Matthew 28:18-20: Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Ephesians 4:11-13: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

PURPOSE: this role lies at the heart for LEFC's strategy of building the church by helping lead and give direction to the family and children ministries of LEFC.

RESPONSIBILITIES:

1. To work with the staff team in helping give spiritual, visionary and strategic leadership to LEFC and its ministries
2. To recruit, develop and lead a Family and Children's Ministry leadership and volunteer team(s); this team(s) will assist in planning, implementing, and evaluating all current and future ministry initiatives to meet the ongoing needs of families and children in our church and our community.
3. To ensure a growth environment for children in each church initiative (from nursery through grade 5) that is positive and stimulating, conducive to leading a child to discover and mature in the great beauty, creativity and love of Jesus.
4. To oversee the care and spiritual development of families with children (Faith at Home) in a variety of ways including marriage and parenting initiatives and support, as we seek to foster strong families as the foundational unit for children's spiritual and emotional development.
5. To envision, engage and support the involvement of families in clusters, as well as to help see new young family clusters initiated and coached.
6. To give leadership in engaging LEFC in caring for the needs of families and children in our communities and schools.
7. To provide and/or ensure care to families with children, including but not limited to: child dedication services, visitation, new parent care, crisis, counseling, etc.
8. To oversee security and safety of the children with regards to volunteers (including carefully screening all potential workers and parent and non-parent volunteers with police checks and interviews) as well as building security issues.
9. To pursue spiritual and professional growth opportunities that contributes to his/her effectiveness as the director of family/children's ministries.

ACCOUNTABILITY:

The individual will be accountable to the Associate Pastor and under the guidance of LEFC policies, statement of faith, leadership agreement and constitutional by-laws.

TIME REQUIREMENTS

The individual will carry out his/her responsibilities by working a full time workweek. Vacation, benefits, sabbatical and continuing education are laid out in the Personnel Policy Manual of LEFC.

SPIRITUAL GIFTS, PROFESSIONAL SKILLS:

- 1. SPIRITUAL GIFTS** – Passionate about children coming to know and grow in Christ. Primary gifts required include shepherding, teaching, administration and evangelism.
- 2. SPIRITUAL MATURITY** – Characterized by a passion for the person and mission of Jesus and commitment to Spirit-filled living. Continually growing in their understanding of grace and truth. Pursuing a deeper relationship with Jesus through worship, the practice of spiritual disciplines and discipleship.
- 3. LEADER / TEAM BUILDER / MOTIVATOR** - Capable of providing spiritual leadership to volunteers that sees them develop intimate relationships with Jesus. Empowers, envisions and enables volunteers to flourish in their ministry setting. Appreciates the role Children's Ministry plays in the overall mission of the church and partners successfully with teens, parents, other ministry leaders and staff. Models energetic warm and intentional relationships with children, teens and adults.
- 4. ORGANIZATIONAL LEADER**– Able to research and evaluate children's ministry initiatives and introduce new ministry opportunities to meet the changing needs of the families and children. (All initiatives and opportunities will meet the purposes of the overall theology and philosophy of ministry at LEFC.) Capable of administrating initiatives that effectively lead, motivate and train volunteers.
- 5. COMMUNICATION** - Able to articulate philosophy clearly to the congregation, volunteers and staff. A skilled public speaker with the ability to address both large and small groups regardless of age—must be a skilled "story-teller" and be able to teach others these skills. Should possess written communications skills that allow effective preparation of research, reports and lessons.
- 6. HEALTHY RELATIONAL & SOCIAL SKILLS** – Relates positively to a wide spectrum of children and their parents both inside and outside the church. Capable of modeling and teaching an others-centric orientation, where careful attention is given to the words and feelings of others.
- 7. CHILD & FAMILY ADVOCATE** - Working knowledge of the physical, mental, emotional, social and spiritual needs of children in both healthy and dysfunctional settings. Capable of ministering sensitively and effectively to families in crisis situations.